

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1787

By: Grellner

AS INTRODUCED

An Act relating to state government; defining terms; prohibiting certain persons from taking certain action; providing penalty for certain violation; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 85.80 of Title 74, unless there is created a duplication in numbering, reads as follows:

A. As used in this section:

1. a. "Personal pronouns" means a reference to an individual's sex or gender and shall include but not be limited to:

(1) he,

(2) him,

(3) she,

(4) her,

(5) they,

1 (6) them, and

2 (7) any non-standard term used as a replacement for
3 the pronouns listed in paragraphs 1 through 6 of
4 this subsection.

5 b. For the purposes of this section, pronouns shall not
6 include the terms "Mr.", "Mrs.", "Ms.", or "Miss",
7 unless:

8 (1) a person who was born a female uses the term
9 "Mr." to refer to herself, or

10 (2) a person who was born a male uses the term
11 "Mrs.", "Ms.", or "Miss" to refer to himself.

12 Such usage as provided in subparagraphs a and b of this
13 paragraph shall constitute a violation of the provisions of
14 subsection C of this section; and

15 2. "Preferred pronouns" means a statement or listing of
16 personal pronouns an individual uses to refer to himself or herself.

17 B. No employee, appointee, or contractor of this state, or any
18 agency or political subdivision of such, shall state his or her
19 preferred pronouns in any form of official communication, whether
20 physical or digital. Such communication shall include but not be
21 limited to:

22 1. Text messages;

23 2. Electronic mail;

24 3. Letters; or
25

1 4. Faxes.

2 C. Any employee, appointee, or contractor of this state, or any
3 agency or political subdivision of such, that violates the
4 provisions of subsection B of this section shall be issued a
5 warning, either verbally or in writing, for the first violation. A
6 subsequent violation shall constitute immediate grounds for the
7 removal of the employee or appointee, or termination of the contract
8 with such contractor.

9 SECTION 2. This act shall become effective July 1, 2026.

10 SECTION 3. It being immediately necessary for the preservation
11 of the public peace, health or safety, an emergency is hereby
12 declared to exist, by reason whereof this act shall take effect and
13 be in full force from and after its passage and approval.

14
15 60-2-3494 MSBB 1/14/2026 6:04:48 PM
16
17
18
19
20
21
22
23
24
25